

**MINUTES OF THE
SOUTHEAST LOUISIANA FLOOD PROTECTION AUTHORITY–EAST
SPECIAL BOARD MEETING
THURSDAY, OCTOBER 23, 2025**

The Special Board Meeting of the Southeast Louisiana Flood Protection Authority-East (Authority or FPA) was held on October 23, 2025, in the Franklin Avenue Administrative Complex, Meeting Room 201, New Orleans, Louisiana, after due legal notice of the meeting was sent to each Board member and the news media and posted.

Mr. Vicari called the meeting to order at 9:30 a.m. and led in the pledge of allegiance:

Mr. Carubba called the roll and a quorum was present:

PRESENT:

Peter G. Vicari, President
Michael D. Schnell, Vice President
K. Randall Noel, Treasurer
Deborah M. Settoon
Roy M. Carubba
Kerwyn King
David A. Martin
Gregory S. Marsiglia (arrived at 9:35 a.m.)

ABSENT:

None

OPENING COMMENTS BY PRESIDENT AND COMMISSIONERS:

There were no comments from the Commissioners.

PUBLIC COMMENTS:

Norma Jean Mattei

ADOPTION OF AGENDA:

Mr. Vicari asked for a motion to amend the agenda to add a resolution to ratify the salary of Executive Counsel, Kirk Ordoyne. The motion was offered by Mr. Carubba and seconded by Mr. Schnell and was unanimously approved to amend the agenda.

A motion to adopt the agenda as amended was put forth by Mr. Carubba and seconded by Mr. Schnell. The vote to adopt as amended was as follows: Yeas: Mr. Vicari, Mr.

Schnell, Mr. Noel, Mr. Carubba, Mr. Marsiglia, Mr. King, Mr. Martin. Nays: None, Abstain: Ms. Settoon. The motion passed.

A discussion was held on whether or not items could be deferred later in the meeting. It was determined that proposed agenda items would be discussed as presented and a decision to defer an item would be decided as the item was brought up for discussion.

RESOLUTION NO. 10-23-25-01 - APPROVAL OF THE MINUTES OF THE SPECIAL BOARD MEETING HELD ON AUGUST 14, 2025

On the motion of Mr. Carubba,
Seconded by Mr. Schnell, the following resolution was offered:

WHEREAS, the Southeast Louisiana Flood Protection Authority-East approves the Minutes of the Board Meeting held on August 14, 2025.

The foregoing was submitted to a vote; the vote thereon was as follows:

YEAS: Mr. Vicari, Mr. Schnell, Mr. Marsiglia, Mr. Noel, Ms. Settoon, Mr. Carubba,
Mr. Martin, Mr. King
NAYS: None
ABSENT: None

Executive Session:

1. Discussion of Regional Director Applications and recommendation of selected candidate.
2. Discussion of unclassified employees in accordance with LA R.S. 42:17 A (1).
3. Investigative proceedings regarding allegations of misconduct by Commissioners.

A motion was offered by Ms. Settoon, seconded by Mr. Noel and unanimously approved to convene into Executive Session to discuss the items listed on the agenda. The Board convened into Executive Session at 9:44 a.m.

A motion was offered by Mr. Carubba and seconded by Mr. Marsiglia to reconvene in regular session at 12:10 p.m. A vote was taken and the vote was as follows:
Yeas: Mr. Vicari, Mr. Schnell, Mr. Marsiglia, Mr. Noel, Mr. Carubba, Mr. Martin and Mr. King.
Nays: None
Abstain: Ms. Settoon

Mr. Vicari announced that no action was taken in Executive Session.

NEW BUSINESS:

RESOLUTION NO. 10-23-25-02 – OFFER OF EMPLOYMENT FOR THE POSITION OF REGIONAL DIRECTOR

On the motion of Mr. Carubba, seconded by Mr. Schnell the following resolution was offered.

WHEREAS, a vacancy has occurred in the position of Regional Director for the Southeast Louisiana Flood Protection Authority-East (FPA); and

WHEREAS, criteria and a job description were developed for said position, which was posted on the Louisiana Civil Service website, as well as being widely advertised; and

WHEREAS, Mr. L. Jeff Williams was hired as the Chief Engineer on July 30, 2025 and on July 31, 2025 was appointed as Interim Regional Director; and

WHEREAS, Mr. Vicari, Mr. Noel and Mr. Martin conducted interviews for the position of Regional Director from a final list of three candidates; and

WHEREAS, Mr. Vicari Board President, has reviewed all of the qualifications of the interviewed candidates, he is recommending that the Board approve an offer of employment as Regional Director to Mr. Williams with a recommended salary of \$230,000.00.

BE IT HEREBY RESOLVED, that the Southeast Louisiana Flood Protection Authority-East approves an offer of employment to L. Jeff Williams in the amount of \$230,000.00 subject to clearance of a complete background investigation by the FPA Human Resources Department.

The foregoing was submitted to a vote; the vote thereon was as follows:

YEAS: Mr. Vicari, Mr. Schnell, Mr. Marsiglia, Mr. Carubba, Mr. Martin, Mr. King
Ms. Settoon, Mr. Noel

NAYS: None

ABSENT: None

MOTION AND RECOMMENDATION FROM THE SLFPA-E BOARD TO GOVERNOR JEFF LANDRY TO ASK FOR THE REMOVAL DEBORAH M. SETTOON FROM THE BOARD DUE TO NEGLECT OF FIDUCIARY DUTY.

On the motion of Mr. Carubba seconded by Mr. Vicari the Board voted as follows:

Yeas: Mr. Vicari, Mr. Carubba, Mr. Marsiglia;

Nays: Mr. Noel, Ms. Settoon, Mr. Schnell

Abstain: Mr. Martin, Mr. King.

The Motion failed.

MOTION AND RECOMMENDATION FROM THE SLFPA-E BOARD TO GOVERNOR JEFF LANDRY TO ASK FOR THE REMOVAL K. RANDALL NOEL FROM THE BOARD DUE TO NEGLECT OF FIDUCIARY DUTY.

On the motion of Mr. Carubba seconded by Mr. Vicari the Board voted as follows:

Yeas: Mr. Vicari, Mr. Carubba

Nays: Mr. Noel, Ms. Settoon, Mr. Schnell, Mr. Marsiglia;

Abstain: Mr. Martin, Mr. King.

The Motion failed.

RESOLUTION NO. 10-23-25-03 – APPROVAL OF ANNUAL PAY ADJUSTMENT FOR FPA EXECUTIVE COUNSEL

On the motion of Mr. Carubba,

Seconded by Mr. Marsiglia, the following resolution was offered:

WHEREAS, the Southeast Louisiana Flood Protection Authority-East (FPA) was established as a levee district pursuant to Article VI, Sections 38 and 38.1 of the Constitution of Louisiana; and

WHEREAS, pursuant to La. R.S. 38:330.1.C.(1)(a), the Board of Commissioners (Board) of the Southeast Louisiana Flood Protection Authority-East shall exercise all authority over and have management, oversight, and control over the FPA; and

WHEREAS, the Board of Commissioners of the Southeast Louisiana Flood Protection Authority-East (FPA) adopted revised Bylaws at a Regular Board Meeting held on December 17, 2009; and

WHEREAS, the Board adopted Resolution No. 05-19-22-03 on May 19, 2022, to amend said Bylaws, in part, to provide in Article VI, Section 6, that annual salary adjustments for Executive Counsel, Director of Engineering and/or Regional Director shall require Board approval; and

WHEREAS, on July 7, 2025, Board President Roy M. Carubba conducted a performance evaluation of Kirk Ordoyne, Executive Counsel; and

WHEREAS, based on the aforementioned performance evaluation, the President adjusted the annual salary of the Executive Counsel to \$205,046.00, which represented a 16 percent increase in annual pay, effective, July 7, 2025.

BE IT HEREBY RESOLVED, the Board of Commissioners of the Southeast Louisiana Flood Protection Authority-East hereby approves the sixteen percent

increase to the annual salary for the Executive Counsel with an effective date of July 7, 2025.

A discussion ensued regarding the effective date of the Executive Counsel's salary increase, as well as, to determine the correct salary amount. On the motion of Mr. Schnell and seconded by Mr. Marsiglia, a vote to amend the resolution to reflect the correct effective date as July 7, 2025 and the corrected salary amount as was as follows:

Yeas: Mr. Vicari, Mr. Schnell, Mr. Marsiglia, Mr. Carubba, Mr. King, Mr. Martin;
Nays: None; Abstain: Mr. Noel, Ms. Settoon. The motion to amend passed.

On the Motion of Mr. Schnell, seconded by Mr. Marsiglia, a Motion to adopt as amended was submitted, the vote thereon was as follows: The motion to adopt as amended passed.

YEAS: Mr. Vicari, Mr. Schnell, Mr. Marsiglia, Mr. Carubba, Mr. Martin, Mr. King
NAYS: Ms. Settoon, Mr. Noel
ABSENT: None

There was no further business, therefore the meeting adjourned at 12:30 p.m.